**LEADS & JOB-HUNTING RESOURCES**

***(These links are for recruiting-related positions in the San Francisco Bay Area [and some remote], but you can change the search parameters to match YOUR needs. -kh)***

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**LEADS (Full Access)**

**EARN BETTER**

[**EARN BETTER: RECRUITER**](https://earnbetter.com/app/jobs/?tab=search&jobSearchState=%7B%22search%22%3A%22Recruiter%22%2C%22location%22%3A%7B%22place_id%22%3A%22ChIJ4V7zUzmgj4ARbWqqC5t75Lg%22%2C%22address%22%3A%22Redwood+City%2C+CA%22%2C%22lat%22%3A37.4847955%2C%22lng%22%3A-122.228141%7D%2C%22days_posted%22%3A%5B%5D%2C%22distance%22%3A%5B%2250mi%22%5D%2C%22job_types%22%3A%5B%22any%22%5D%2C%22work_setting%22%3A%5B%5D%7D)

[**EARN BETTER: RECRUITING**](https://earnbetter.com/app/jobs/?tab=search&jobSearchState=%7B%22search%22%3A%22Recruiting%22%2C%22location%22%3A%7B%22place_id%22%3A%22ChIJ4V7zUzmgj4ARbWqqC5t75Lg%22%2C%22address%22%3A%22Redwood+City%2C+CA%22%2C%22lat%22%3A37.4847955%2C%22lng%22%3A-122.228141%7D%2C%22days_posted%22%3A%5B%5D%2C%22distance%22%3A%5B%2250mi%22%5D%2C%22job_types%22%3A%5B%22any%22%5D%2C%22work_setting%22%3A%5B%5D%7D)

[**EARN BETTER TALENT ACQUISITION**](https://earnbetter.com/app/jobs/?tab=search&jobSearchState=%7B%22search%22%3A%22%5C%22Talent+Acquisition%5C%22%22%2C%22location%22%3A%7B%22place_id%22%3A%22ChIJ4V7zUzmgj4ARbWqqC5t75Lg%22%2C%22address%22%3A%22Redwood+City%2C+CA%22%2C%22lat%22%3A37.4847955%2C%22lng%22%3A-122.228141%7D%2C%22days_posted%22%3A%5B%5D%2C%22distance%22%3A%5B%2250mi%22%5D%2C%22job_types%22%3A%5B%22any%22%5D%2C%22work_setting%22%3A%5B%5D%7D)

**GLASSDOOR**

[**GLASSDOOR: RECRUITER**](https://www.glassdoor.com/Job/redwood-city-recruiter-jobs-SRCH_IL.0,12_IC1147394_KO13,22.htm?radius=50&sortBy=date_desc)

[**GLASSDOOR: RECRUITING**](https://www.glassdoor.com/Job/redwood-city-recruiting-jobs-jobs-SRCH_IL.0,12_IC1147394_KO13,28.htm?radius=50&sortBy=date_desc)

[**GLASSDOOR: TALENT ACQUISITION**](https://www.glassdoor.com/Job/redwood-city-talent-acquisition-jobs-jobs-SRCH_IL.0,12_IC1147394_KO13,36.htm?radius=50)

**GOOGLE**

[**GOOGLE REMOTE**](https://www.google.com/search?q=(recruiter+or+recruiting+or+sourcer+or+sourcing+or+%22talent+acquisition%22)+and+remote&ibp=htl;jobs&rciv=jb&clksrc=alertsemail&hl=en&gl=US&jbaud=EAEiHGRhdGVfcG9zdGVkO3JhbmdlXzIwMjMtMDctMTI%3D#fpstate=tldetail&htivrt=jobs&htidocid=4tQZ1x7jHjUAAAAAAAAAAA%3D%3D)

[**GOOGLE SAN FRANCISCO**](https://www.google.com/search?q=(recruiter+or+recruiting+or+sourcer+or+sourcing+or+%22talent+acquisition%22)+and+%22San+Francisco+Bay+Area%22&ibp=htl;jobs&rciv=jb&clksrc=alertsemail&hl=en&gl=US&jbaud=EAEiHGRhdGVfcG9zdGVkO3JhbmdlXzIwMjMtMDctMTI%3D#fpstate=tldetail&htivrt=jobs&htidocid=vFMRdO7qQnEAAAAAAAAAAA%3D%3DAY%20AREA) **BAY AREA**

[**INDEED**](https://www.indeed.com/jobs?as_and=&as_phr=&as_any=&as_not=commission%20procurement%20manager%20director%20%22vice%20president%22%20%22alpha%20medical%22%20%22cep%20america%22%20%22clinical%20management%22%20ieplus%20%22insurance%20search%22%20%22legal%20ease%22%20%22one%20medical%22%20punch%20%22robert%20half%22%20%22sound%20physicians%22&as_ttl=RECRUITER%20or%20RECRUITING%20or%20STAFFING%20or%20%22TALENT%20ACQUISITION%22%20or%20SOURCER%20or%20SOURCING&as_cmp=&jt=all&st=&salary=%24100%2C000%20&radius=50&l=94063&fromage=any&limit=50&psf=advsrch&sort=date)

**LENSA**

[**LENSA RECRUITER**](https://lensa.com/talent/job-opportunities?job-title=Recruiter&location=Redwood+City%2C+CA)

[**LENSA SENIOR RECRUITER**](https://lensa.com/talent/job-opportunities?job-title=%22Sr.+Recruiter%22&location=Redwood+City%2C+CA)

[**LENSA: TALENT ACQUISITION**](https://lensa.com/talent/job-opportunities?job-title=Talent+Acquisition&location=Redwood+City%2C+CA)

[**LINKEDIN**](https://www.linkedin.com/jobs/search/?currentJobId=3601812735&distance=50&f_E=3%2C4&f_F=hr&f_JT=F%2CP%2CC&f_T=1254%2C1122%2C14006%2C5449%2C495%2C13195%2C2446%2C4982%2C8116%2C91%2C19275%2C1070%2C20004%2C20376&geoId=107180219&keywords=recruiter&location=Redwood%20City%2C%20California%2C%20United%20States&sortBy=DD=3483517677&f_E=3%2C4&f_F=hr&f_JT=F%2CP%2CC&f_T=1254%2C1122%2C14006%2C5449%2C495%2C13195%2C2446%2C4982%2C8116%2C91%2C19275%2C1070%2C20004%2C20376&geoId=107180219&keywords=recruiter&location=Redwood%20City%2C%20California%2C%20United%20States&sortBy=DD)

**LINKUP**

[**LINKUP: RECRUITER**](https://search.linkup.com/search/results/jobs-in-94063?title_contains=recruiter&sort=d&distance=50n=San+Francisco,+CA&company_ids=&all=&none=coordinator&title_contains=recruit&company=&distance=50&sort=d)

[**LINKUP: TALENT ACQUISITION**](https://search.linkup.com/search/results/jobs-in-94063?title_contains=talent+acquisition&distance=50)

**NEXXT.COM**

[**NEXXT.COM: RECRUITER**](https://www.nexxt.com/jobs/search?soid=1&k=Recruiter&l=Redwood+City%2C+CA+94063)

[**NEXXT.COM: RECRUITING**](https://www.nexxt.com/jobs/search?soid=1&k=Recruiting&l=Redwood+City%2C+CA+94063)

[**NEXXT.COM: SOURCER**](https://www.nexxt.com/jobs/search?soid=1&k=Sourcer&l=Redwood+City%2C+CA+94063)

[**NEXXT.COM: TALENT**](https://www.nexxt.com/jobs/search?soid=1&k=Talent+&kt=6&l=Redwood+City%2C+CA+94063&r=40&dp=%3F+number%3A0+%3F&s=1)

**REMOTE JOBS IN HR**

[**REMOTE JOBS IN HR: RECRUITMENT AND TALENT ACQUISITION (REMOTE)**](https://www.remotejobsinhr.com/jobs?q=&category=hr-recruitment-talent-acquisition-corporate-recruiter-jobs&job_type=&location=&location_id=)

[**REMOTE JOBS IN HR: RECRUITMENT AND TALENT ACQUISITION (SAN FRANCISCO)**](https://www.remotejobsinhr.com/jobs?q=&category=hr-recruitment-talent-acquisition-corporate-recruiter-jobs&job_type=&posted_at=&location=San+Francisco%2C+CA&location_id=6&search_radius=50&order=posted_at)

**STARTUP JOBS**

[**STARTUP JOBS: RECRUITER (REMOTE**](https://startup.jobs/?q=Recruiter&remote=true)**)**

[**STARTUP JOBS: RECRUITER (SAN FRANCISCO)**](https://startup.jobs/?loc=San+Francisco%2C+California%2C+United+States&latlng=37.7562%2C-122.443&q=Recruiter)

[**STARTUP JOBS: SOURCER (REMOTE)**](https://startup.jobs/?q=Sourcer&remote=true)

[**STARTUP JOBS: SOURCER (SAN FRANCISCO)**](https://startup.jobs/?loc=San+Francisco%2C+California%2C+United+States&latlng=37.7562%2C-122.443&q=Sourcer)

[**STARTUP JOBS: TALENT ACQUISITION (REMOTE)**](https://startup.jobs/?remote=true&q=Talent+Acquisitiontrue)

[**STARTUP JOBS: TALENT ACQUISITION (SAN FRANCISCO)**](https://startup.jobs/?q=Talent+Acquisition&loc=San+Francisco%2C+California%2C+United+States&latlng=37.7562%2C-122.443)

**TALENT.COM**

[**TALENT.COM: RECRUITER**](https://www.talent.com/jobs?context=&k=Recruiter&l=Redwood+City%2C+CA&apply_type=quickApply&radius=100&id=)

[**TALENT.COM: TALENT ACQUISITION**](https://www.talent.com/jobs?context=&k=Talent+Acquisition&l=Redwood+City%2C+CA&apply_type=quickApply&radius=100&id=)

[**VENTURE LOOP**](https://www.ventureloop.com/ventureloop/job_search.php?g=0&kword=Recruiter+OR+Recruiting+OR+Recruitment+OR+Sourcer+OR+Sourcing+OR+%22Talent+Acquisition%22&jcat=18&dc=all&ldata=Redwood%20City,%20CA,%20US&jt=1&d=50&btn=1)

[**WELLFOUND**](https://wellfound.com/jobs)

**YOUR NETWORK NOW**

[**YOUR NETWORK NOW: TALENT ACQUISITION (REMOTE)**](https://yournetworknow.myjboard.io/jobs?q=&category=talent-acquisition&job_type=&posted_at=&location=&location_id=&search_radius=50&remote=1)

[**YOUR NETWORK NOW**](https://yournetworknow.myjboard.io/jobs?q=&category=talent-acquisition&job_type=&posted_at=&location=San+Francisco%2C+California+94112%2C+United+States&location_id=1726553&search_radius=50quisition&job_type=&posted_at=&location=San+Francisco%2C+California+94112%2C+United+States&location_id=1726553&search_radius=50&remote=1)**: TALENT ACQUISITION (SAN FRANCISCO BAY AREA)**

**HR JOBS REMOTE**

[**HR JOBS REMOTE US RECRUITER**](https://hrjobsremote.com/)

**iCIMS HR JOBS**

[**RECRUITER**](https://hrjobs.icims.com/careers-home/jobs/categories/Human%2520Resources?sortBy=relevance&page=1&radiusUnit=MILES&radius=50&keywords=recruiter&location=94112,%20CA,%20United%20States&woe=11&stretchUnit=MILES&stretch=50)

[**RECRUITMENT**](http://recruitment)

[**SOURCER**](https://hrjobs.icims.com/careers-home/jobs/categories/Human%2520Resources?sortBy=relevance&page=1&radiusUnit=MILES&radius=50&keywords=Sourcer&location=94112,%20CA,%20United%20States&woe=11&stretchUnit=MILES&stretch=50)

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**From the incredibly helpful Amada Augustine-**

**If you're seeking work in the nonprofit sector, here is an extensive list of job boards worth checking out:**

**☑️ Candid. via** [**Philanthropy News Digest**](https://www.linkedin.com/company/philanthropy-news-digest/)**:** [**https://lnkd.in/est\_FNEK**](https://lnkd.in/est_FNEK)**, "the latest nonprofit and philanthropic job openings"**

**☑️** [**Idealist.org**](https://www.linkedin.com/company/idealist.org/)**: The world's largest social-impact job board, featuring roles from 150,000+ organizations**

**☑️** [**Work for Good**](https://www.linkedin.com/company/workforgood/)**: Search for**

[**hashtag**](https://www.linkedin.com/search/results/all/?keywords=%23nonprofit&origin=HASH_TAG_FROM_FEED)

[**#nonprofit**](https://www.linkedin.com/search/results/all/?keywords=%23nonprofit&origin=HASH_TAG_FROM_FEED) **jobs from mission-focused organizations around the country.**

**☑️** [**National Council of Nonprofits**](https://www.linkedin.com/company/national-council-of-nonprofits/)**:** [**https://lnkd.in/e7Bd4Gqj**](https://lnkd.in/e7Bd4Gqj)**, "trusted resource and proven advocate for America's charitable nonprofits"**

**☑️** [**Fast Forward**](https://www.linkedin.com/company/fast_forward/)**:** [**jobs.ffwd.org/jobs**](http://jobs.ffwd.org/jobs)**, "tech nonprofit job board features opportunities from companies leveraging**

[**hashtag**](https://www.linkedin.com/search/results/all/?keywords=%23tech&origin=HASH_TAG_FROM_FEED)

[**#tech**](https://www.linkedin.com/search/results/all/?keywords=%23tech&origin=HASH_TAG_FROM_FEED) **for social impact"**

**☑️** [**Net Impact**](https://www.linkedin.com/company/net-impact/)**:** [**start.netimpact.org**](http://start.netimpact.org/)**, "featuring positions that provide candidates with an opportunity to use their careers for good"**

**☑️** [**The Impact Job**](https://www.linkedin.com/company/the-impact-job/)**:** [**theimpactjob.com**](http://theimpactjob.com/)**, "showcasing jobs across nonprofits, sustainability and climate, and mission-driven businesses"**

**☑️** [**Impact Opportunity**](https://www.linkedin.com/company/impactopportunity/)**:** [**impactopportunity.org/jobs**](http://impactopportunity.org/jobs)**, "job board for nonprofit,**

[**hashtag**](https://www.linkedin.com/search/results/all/?keywords=%23socialimpact&origin=HASH_TAG_FROM_FEED)

[**#socialimpact**](https://www.linkedin.com/search/results/all/?keywords=%23socialimpact&origin=HASH_TAG_FROM_FEED)**, and mission-driven careers"**

**☑️** [**Planetizen**](https://www.linkedin.com/company/planetizen/)**:** [**planetizen.com/jobs**](http://planetizen.com/jobs)**, "job opportunities in**

[**hashtag**](https://www.linkedin.com/search/results/all/?keywords=%23urbanplanning&origin=HASH_TAG_FROM_FEED)

[**#urbanplanning**](https://www.linkedin.com/search/results/all/?keywords=%23urbanplanning&origin=HASH_TAG_FROM_FEED)**, urban design, and other related fields"**

**☑️** [**Land Trust Alliance**](https://www.linkedin.com/company/land-trust-alliance/)**:** [**https://lnkd.in/eSnwVQPQ**](https://lnkd.in/eSnwVQPQ)**, "job listings for land trusts across the country"**

**☑️** [**Reconsidered**](https://www.linkedin.com/company/reconsidered/)**:** [**reconsidered.co/jobs**](http://reconsidered.co/jobs)**, "the best jobs in corporate responsibility,**

[**hashtag**](https://www.linkedin.com/search/results/all/?keywords=%23sustainability&origin=HASH_TAG_FROM_FEED)

[**#sustainability**](https://www.linkedin.com/search/results/all/?keywords=%23sustainability&origin=HASH_TAG_FROM_FEED) **and social impact"**

**☑️** [**Environmental Career Opportunities**](https://www.linkedin.com/company/environmental-career-opportunities/)**:** [**ecojobs.com**](http://ecojobs.com/)**, "leading platform for jobseekers who are dedicated to making a positive impact on the planet"**

**☑️** [**ExecSearches.com**](https://www.linkedin.com/company/execsearches.com/) **nonprofit board:** [**https://lnkd.in/eJjNk\_87**](https://lnkd.in/eJjNk_87)**, "executive-level jobs around the country with nonprofit organizations"**

**☑️** [**Foundation List**](https://www.linkedin.com/company/foundation-list/)**:** [**foundationlist.org**](http://foundationlist.org/)**, "national job board for nonprofit orgs, foundations, healthcare & medical orgs, and educational institutions"**

**☑️** [**Conservation Job Board**](https://www.linkedin.com/company/conservation-job-board/)**:** [**conservationjobboard.com**](http://conservationjobboard.com/)**, "world’s largest and most-visited career website in**

[**hashtag**](https://www.linkedin.com/search/results/all/?keywords=%23conservation&origin=HASH_TAG_FROM_FEED)

[**#conservation**](https://www.linkedin.com/search/results/all/?keywords=%23conservation&origin=HASH_TAG_FROM_FEED)**, ecology, forestry, wildlife, and fisheries"**

**☑️** [**Green Jobs Board**](https://www.linkedin.com/company/green-jobs-board/)**:** [**greenjobsboard.us**](http://greenjobsboard.us/)**, "provides pathways for people looking to enter the**

[**hashtag**](https://www.linkedin.com/search/results/all/?keywords=%23greeneconomy&origin=HASH_TAG_FROM_FEED)

[**#greeneconomy**](https://www.linkedin.com/search/results/all/?keywords=%23greeneconomy&origin=HASH_TAG_FROM_FEED) **by connecting employers and job seekers with education, community, and empowerment"**

**☑️** [**Scion Nonprofit**](https://www.linkedin.com/company/scion-nonprofit/)**:** [**https://lnkd.in/ekEX\_bxs**](https://lnkd.in/ekEX_bxs)**, "temporary and permanent nonprofit**

[**hashtag**](https://www.linkedin.com/search/results/all/?keywords=%23executive&origin=HASH_TAG_FROM_FEED)

[**#executive**](https://www.linkedin.com/search/results/all/?keywords=%23executive&origin=HASH_TAG_FROM_FEED) **job openings"**

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**GOOGLE JOB SEARCH**

**Step 1: Start with Google search.**

**Combine "site:" with ATS URLs and your desired job title.**

**For example, to find "SOC Analyst" roles on Greenhouse-hosted career pages, enter …**

**site:**[**greenhouse.io**](http://greenhouse.io/) **"SOC Analyst”**

**(remember, you can use any combination of key words related to your target role - not just job title)**

**Step 2: Repeat step 1 with alternative ATS platforms.**

**This trick works for multiple ATS providers, including:**

**\*** [**greenhouse.io**](http://greenhouse.io/)

**\*** [**https://jobs.jobvite.com/**](https://jobs.jobvite.com/)

**\*** [**icims.com**](http://icims.com/)

**\*** [**jobs.smartrecruiters.com**](http://jobs.smartrecruiters.com/)

**\*** [**lever.co**](http://lever.co/)

**\*** [**myworkdayjobs.com**](http://myworkdayjobs.com/)

**\*** [**jobs.ashbyhq.com**](http://jobs.ashbyhq.com/)

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**From Steve Levy: A few of the major ATS also allow you to search for the jobs - from one central location – that are on their customers' instances of the platform:  
  
SmartRecruiters:** [**https://www.smartrecruiters.com/resources/job-seekers/**](https://www.smartrecruiters.com/resources/job-seekers/)**Workable:** [**https://jobs.workable.com/**](https://jobs.workable.com/)

**iCIMS:** [**https://hrjobs.icims.com/jobs**](https://hrjobs.icims.com/jobs) **(just HR jobs, see above)**

**site:\*.**[**taleo.net**](http://taleo.net/) **intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer**

**site:**[**apply.workable.com**](http://apply.workable.com/) **intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer**

**site:**[**boards.greenhouse.io**](http://boards.greenhouse.io/) **intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer**

**site:**[**careers.peopleclick.com**](http://careers.peopleclick.com/) **intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer  
  
site:**[**icims.com**](http://icims.com/) **inurl:jobs intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer**

**site:**[**jobs.ashbyhq.com**](http://jobs.ashbyhq.com/) **intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer**

**site:**[**jobs.jobvite.com**](http://jobs.jobvite.com/) **intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer**

**site:**[**jobs.lever.co**](http://jobs.lever.co/) **intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer**

**site:**[**jobs.smartrecruiters.com**](http://jobs.smartrecruiters.com/) **intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer**

**site:**[**myworkdayjobs.com**](http://myworkdayjobs.com/) **intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer**

**site:**[**oraclecloud.com**](http://oraclecloud.com/) **inurl:job intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer**

**Updated non-ATS Booleans that might also be helpful:**

**intitle:(jobs|job|careers) intext:”technical recruiter”|”technical recruiting”|”talent acquisition”|recruiting|recruiter|talent|sourcer intext:”seeking|apply”**

**inurl:careers intitle:”technical recruiter”|”technical recruiting”|”talent acquisition”|”recruiter|recruiting|talent|sourcing|sourcer”**

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**From Jung Kim: Several strings to tweak/add to your google alerts library:**

**intitle:sourcer | intitle:recruiter | intitle:talent.partner | intitle:talent.acquisition intitle:job | intitle:jobs | intitle:career | intitle:careers | "apply now" | "add to job" | "share|save|email|text this job" | "job opening|openings" | "of|in the following states" | "remote but \*"**

**"share this job" intitle:"recruiter" | intitle:"sourcer" | intitle:"talent acquisition"  
  
-motion intitle:virtual | intitle:remote | intitle:anywhere | intitle:wfh | intitle:work.at.home | intitle:work.from.home intitle:"sourcer" | intitle:"recruiter" | intitle:"recruitment" | intitle:"talent acquisition" | intitle:talent.partner intitle:job | intitle:jobs | intitle:careers | "apply now" | "add to job" | "text|email|save this job"**

**site:co intitle:recruiter | intitle:sourcer | intitle:talent.acquisition "job|jobs|career|careers"**

**site:app intitle:recruiter | intitle:sourcer | intitle:talent.acquisition "job|jobs|career|careers"**

**intitle:"sourcer" web3|bitcoin|crypto|blockchain**

**site:**[**jobs.ashbyhq.com**](http://jobs.ashbyhq.com/) **intitle:recruiter | intitle:talent.acquisition | intitle:sourcer | intitle:talent.partner**

**site:io intitle:recruiter | intitle:sourcer | intitle:talent.acquisition "job|jobs|career|careers"**

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Also, if a recruiter (either inside or outside the employer) hasn't already reached out to you, you can reach out to the employer’s hiring manager(s) that you identify on LI or elsewhere and find their email with a tool like RocketReach (ex: [https://rocketreach.co/meta-company-email-format\_b5edcaf2f42e7fd8#:~:text=The%20most%20common%20Meta%20Company,jdoe%40metavision.com](https://u21153243.ct.sendgrid.net/ls/click?upn=u001.HbuWkwW-2BIvpq9BmcsGEB8fkqkVvooSqRi6Ckuae7amgRXtFD8-2Bw0G7xM17hujqSfbBQU0rWeAiVXIhHEEia-2B1uDSdjjIEtTyMwjbGsq9q26rOsxhvFWZp-2FHnsCKGqtypjwChZx84ptrwgRvClZ27U6tKI8jnupCk7-2BLPed0QC6EpocyupF6QqoJWWOK-2BSf-2FmgbiN_vD9fZV8QP6qT-2F6rxRBT1LpJ7jYgfRUgSbqpjPWtHQu-2F8zwJSndPZWBLIzwOySrQcd-2FnCtfDvPPWP7kHQoYTumcweCex7p0lF4gCAnkO228wDsBpZcjd2Lgj1wgVYm-2Fc5Rv7uZmkZOcoeM57T7r3wA8rXEYMUIf7Vuq-2F7lzKi1P8GlkKLDgNE44xxH6ltR-2B-2FsIIsJYSzdO4VINn3hgzxX-2FA-3D-3D)) or Email Permutator ([Email Permutator | Metric Sparrow Toolkit](https://u21153243.ct.sendgrid.net/ls/click?upn=u001.9zeQEtL8Y2ZRxm289n6sgc5-2F6IKrCV0tJMmS2SjNeKayuVAecungL2m3IrR89tkr20TyiW92N0WboVFuNxqdAQ-3D-3D-XMh_vD9fZV8QP6qT-2F6rxRBT1LpJ7jYgfRUgSbqpjPWtHQu-2F8zwJSndPZWBLIzwOySrQcd-2FnCtfDvPPWP7kHQoYTumbgWH0koIO0D0n-2BHq5OJlRN41-2BoA8YOGLwNw0F09A58pzIZQkVqV3zzveiVLgSdrEK-2BBnzUSrK6o6CRWj0QzUfY6v-2F-2BJCJ8kNAWc4mho-2BtnwdpbNLJMAYapyY-2FWcN5DT6A-3D-3D)) Then, you can send your resume with a short blurb why you’re right for the role, and letting them know you’ve also directly applied. If the hiring manager is interested in you- they'll likely contact the recruiter, and if not- the recruiter would have probably rejected you anyway. Also, if the hiring manager gets back to you at all (in my experience: most won't) it probably means they’ve seen your resume and are interested enough in you to continue the process. Why should you do this? Because it worked (at least for me)- I got two contracts on a variation of this in 2022.

We can always just apply to positions and hope that our resume stands out among scores, hundreds, or thousands of others just like us or we can truly stand out by demonstrating we are more interested and show more initiative than the great majority of those who don’t do this, and just passively do what others do and hope for the best.

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**JOB HUNTING RESOURCES**

[**Ask the Recruiter**](http://www.asktherecruiter.com/)

[**Glassdoor**](https://www.glassdoor.com/member/home/index.htm)

[**Job-Hunt**](http://www.job-hunt.org/)

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**CAREER SITES**

[**Wikipedia List of Employment Websites**](https://en.wikipedia.org/wiki/List_of_employment_websites)

[**THE 47 BEST JOB SEARCH WEBSITES (2022)**](https://www.apollotechnical.com/best-job-search-websites/)

[**40+ Best Job Search Sites in 2023 [For Every Industry]**](https://novoresume.com/career-blog/job-search-sites)

[**33 Best Job Search Websites To Use In 2023**](https://careersherpa.net/best-job-search-websites/)

[**Learn How to Become’s 15 Best Job Search Sites (2022)**](https://www.learnhowtobecome.org/career-resource-center/15-best-job-search-sites/)

[**16 Best Remote Job Sites for 2023**](https://growthhackyourcareer.com/best-remote-job-sites/)

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**INTERVIEW RESOURCES**

1. [**The Ultimate Library of Interview Questions**](https://brighthire.com/interview-questions)
2. [**Top 100 Common Job Interview Questions**](https://blog.prepscholar.com/common-job-interview-questions)
3. [**60+ Most Common Interview Questions and Answers**](https://www.themuse.com/advice/interview-questions-and-answers)
4. [**30+ Behavioral Interview Questions to Prep For (With Sample Answers!)**](https://www.themuse.com/advice/behavioral-interview-questions-answers-examples)

**FREE VIRTUAL INTERVIEW PRACTICE FROM TOASTMASTERS:**

**Looking for ways to hone your job search/professional communication, presentation skills along with interview question practice with immediate feedback?**

**The Silicon Valley Entrepreneurs Toastmasters club is sponsoring weekly evening**

**Career Communications/Presentation and Interview practice sessions.**

**Interview practice is FREE and open to all!**

**For more info: contact** [**svetcareer@gmail.com**](https://u21153243.ct.sendgrid.net/ls/click?upn=u001.9zeQEtL8Y2ZRxm289n6sgaZXjZG5iFvJ6FJbiSxWH-2FtQwbHmrVgugR99n2QjHA008cGR_vD9fZV8QP6qT-2F6rxRBT1LpJ7jYgfRUgSbqpjPWtHQu-2F8zwJSndPZWBLIzwOySrQcd-2FnCtfDvPPWP7kHQoYTumVWStSqc-2F0oExhGCm6Phpw2WF-2BTRODaLrnBFuwdzghZN3SWDpTjh2ij26hZnz5zRgkiTfHhYSjFEo9nzGaY-2FqYd3f6cEHkbvEm1aqVVjQLeoLyypMBPmwPMcONSaasc1lg-3D-3D)

**Evening Career Sessions: Tuesdays 6:00pm – 7:00pm (PDT)**

**Meeting Zoom Link:** [**Join our Cloud HD Video Meeting**](https://u21153243.ct.sendgrid.net/ls/click?upn=u001.HbuWkwW-2BIvpq9BmcsGEB8RcNWzVcXiYDBF1PyRdRBVaENBe-2FqQq-2BwSIMDHFwE15b42Ce_vD9fZV8QP6qT-2F6rxRBT1LpJ7jYgfRUgSbqpjPWtHQu-2F8zwJSndPZWBLIzwOySrQcd-2FnCtfDvPPWP7kHQoYTumf6kcf0jiAxAPcqD7cAlTM9O65ZfWrWwYBkVvTOIJLKmRKKT-2F-2FZPqV6qpSl6T-2BXou7r0Slmt7ydXfn5Cw8J1f8wCUC9qWO-2BPusC4iayBnyi8FOMc4N6-2B0FipPdBi-2FzeREA-3D-3D)

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**SALARY INFORMATION**

[**30 Best Salary Sites To Know Your Worth in 2024**](https://www.tealhq.com/post/best-salary-information-websites)